

Congregational Code of Conduct

I WILL:

- Treat all children and person/s in vulnerable situation/s with respect, compassion, dignity, and equity.
- Exercise positive, appropriate behavior to all children and person/s in vulnerable situation/s I encounter.
- Be aware of the Congregation/Local Safeguarding Policy.
- Develop openness, honesty and safety.
- Respect the boundaries of all children and person/s in vulnerable situation/s and support them to develop their own understanding and sense of their rights.
- Help children and person/s in vulnerable situation/s to know what they can do if they have a problem.
- Take responsibility for my behavior, action, language and relationship with children and person/s in vulnerable situation/s.
- Report any concerns of abuse.
- Avoid being alone with children or person/s in vulnerable situation/s in private.

I WILL NOT:

- Act with behavior that is intended to shame, humiliate, belittle or degrade children or person/s in vulnerable situation/s.
- Physically assault or abuse (includes shaking, throwing, burning, scalding or otherwise causing physical harm, hitting, slapping, pushing, kicking, misuse of medication, restraint, or inappropriate sanctions) children and person/s in vulnerable situation/s.
- Develop a sexual relationship with children or person/s in vulnerable situation/s.
- Act in any way that may be abusive or may place a child or person/s in vulnerable situation/s at risk of abuse.
- Act in a way that shows unfair or differential treatment to children or person/s in vulnerable situation/s.
- Use language, make suggestions or offer advice that is inappropriate, offensive or abusive.
- Engage in discriminatory behavior or language in relation to race, culture, age, gender, disability, religion, and/or sexual orientation.
- Consume alcohol, tobacco or illegal drugs while having responsibility for or in the presence of children or person/s in vulnerable situation/s.
- Behave provocatively or inappropriately with a child or person/s in vulnerable situation/s.
- Photograph or video a child or person/s in vulnerable situation/s without the consent of the child or person/s in vulnerable situation/s and his/her parents or guardians' permission to post to the media.

I confirm that I have read and understood the Code of Conduct and I agree to abide by the safeguarding policies and procedures of the Congregation. I also authorize the verification of the information provided on this form and the appropriate and necessary sharing of this information.

I confirm that I have read and fully understand the following:

- Local Safeguarding Policy ☐
- Code of Conduct ☐
- Congregational Safeguarding Policy ☐

I agree to accept and apply the above Safeguarding Policies and Code of Conduct in their entirety.

Signed: _____ Role: _____

Printed name: _____ Date: _____

Breach or non-compliance of the code of conduct, may result in sanctions.