

Congregational Safeguarding Policy

This is an adaption of the Congregational Safeguarding Policy 2022 (Annexure 2) of the Congregation of Our Lady of Charity of the Good Shepherd.

This material is prepared by the Good Shepherd Mission Partnership Commission of the Province of South West India to train Mission Partners in the application of best practices in Good Shepherd Ministries.

Source : Congregational Safeguarding Policy, 2022
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Congregational Code of Conduct

Congregational Safeguarding Policy

Best practices in
Good Shepherd Ministries



Congregation of Our Lady of
Charity of the Good Shepherd

I Will

- Treat all children and person/s in vulnerable situation/s with respect, compassion, dignity, and equity.
- Exercise positive, appropriate behavior to all children and person/s in vulnerable situation/s I encounter.
- Be aware of the Congregation/Local Safeguarding Policy.
- Develop openness, honesty and safety.
- Respect the boundaries of all children and person/s in vulnerable situation/s and support them to develop their own understanding and sense of their rights.
- Help children and person/s in vulnerable situation/s to know what they can do if they have a problem.
- Take responsibility for my behavior, action, language and relationship with children and person/s in vulnerable situation/s.
- Report any concerns of abuse.
- Avoid being alone with children or person/s in vulnerable situation/s in private.

I Will Not

- Act with behavior that is intended to shame, humiliate, belittle or degrade children or person/s in vulnerable situation/s.
- Physically assault or abuse children and person/s in vulnerable situation/s.
- Develop a sexual relationship with children or person/s in vulnerable situation/s.
- Act in any way that may be abusive or may place a child or person/s in vulnerable situation/s at risk of abuse.
- Act in a way that shows unfair or differential treatment to children or person/s in vulnerable situation/s.
- Use language, make suggestions or offer advice that is inappropriate, offensive or abusive.
- Engage in discriminatory behavior or language in relation to race, culture, age, gender, disability, religion, and/or sexual orientation.
- Consume alcohol, tobacco or illegal drugs while having responsibility for or in the presence of children or person/s in vulnerable situation/s.
- Behave provocatively or inappropriately with a child or person/s in vulnerable situation/s.
- Photograph or video a child or person/s in vulnerable situation/s without the consent of the child or person/s in vulnerable situation/s and his/her parents or guardians' permission to post to the media.